

EMPLOYEE CONTRACT/NOA STATUS

SUMMARY ONLY

New Hires/Re-Hires

27-Jun-22

Name	Title	Location	FTE	DOH	Step	Dollar Amount	Notes
Shannon Theobald	Teacher	RCE	1	8/1/2022	BA+0/7	\$43,340	
Josephine Brush	Teacher	EMS	1	8/1/2022	BA+0/0	\$37,502	
Sierra Fossey	Speech Language Pathology Assistant	District Wide	1	8/1/2022	BS/1	\$47,336	
Merelee Whitcomb	Teacher	EHS	1	8/1/2022	MA+0/5	\$45,835	

EMPLOYEE CONTRACT/NOA STATUS**SUMMARY ONLY****Employee Separations****8-Aug-22**

Name	Title	Location	DOH	FTE	Reason	Last Work Day
Cathy Breaux	Cook	LEG	8/20/2014		Resignation	5/20/2022
Julie Young	Cook	LEG	8/19/2014		Resignation	5/20/2022
Mollie Holm	Substitute Cook	LEG	8/11/2010		Resignation	5/20/2022
Sarah Gates	Teacher	RCE	8/12/2019	1	Resignation-Family Reasons	5/20/2022
Erica Clark	Special Educ Para	SHE	9/3/2019	1	Resignation - Personal Reasons	5/20/2022
Rachel Reyes	Special Educ Para	RCE	8/16/2021	1	Resignation	5/20/2022

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Extra Duty Assignments

8-Aug-22

Name	Title	Location	Dollar Amount	Notes
Mike Newton	Hard To Retain Stipend	DIST WIDE	\$4,500	
Kelly Tarr	Counselor Leadership and RCE Schoiol Leadership Support	RCE	\$12,400	
Kin Shuman	Mentor and Induction Programs	BUS OFFICE	\$2,500	
Tammy Meyers	Substantial Additional HR Duties	BUS OFFICE	\$2,500	

Human Resources

To: Members of the Board of Education

From: Kin Shuman, Director of Human Resources

Date: August 8, 2022

Subject: **REQUEST TO APPROVE REVISED SUBSTITUTE TEACHER DAILY PAY RATES**

Staff requests approval of the following:

A change to daily pay rates for substitute teachers for the 2022-2023 school year. The rates requested are as follows:

<u>SUB CATEGORY</u>	<u>CURRENT RATES</u>	<u>PROPOSED RATES</u>
Up to 30 days	\$200/day	\$150/day
31 days or more	\$215/day	\$165/day
PERA/Elizabeth Retirees	\$220/day	\$170/day
Long Term Subs	\$230/day	\$180/day

The current rates were temporarily established in order to address a serious sub teacher shortage during the COVID outbreak. The proposed daily rates have been reduced by \$50 per day, however the proposed rates are higher than the pre COVID rates and the base rate of \$150 per day matches the daily rate at Douglas County Schools, our primary competitor for substitute teachers.

Cc: Bill Dallas, Interim Superintendent